

NOTICE OF AVAILABILITY

Form 1095-C: Employer-Provided Health Insurance Offer and Coverage

TO ALL EMPLOYEES:

This notice is to inform you of your right to request a copy of Form 1095-C, Employer-Provided Health Insurance Offer and Coverage.

What is Form 1095-C?

Form 1095-C is a document that reports information about health coverage offered by Applicable Large Employers (ALEs). This form contains details about:

- Health insurance coverage offered to you and your dependents
- Your enrollment status in employer-sponsored health plans
- Monthly premium costs and coverage periods
- Other health coverage information required for tax reporting purposes

Important Changes Under the Paperwork Burden Reduction Act

Effective immediately, employers are no longer required to automatically distribute Forms 1095-C to all employees. However, **you retain the right to request a copy** of your Form 1095-C at any time.

How to Request Your Form 1095-C

If you need a copy of your Form 1095-C for tax filing purposes or personal records, please contact the Director of Human Resources, Ancon Construction, 2121 W. Wilden Avenue, Goshen, Indiana (574)-533-9561. Or via email at sherrie@anconconstruction.com

Please Note

- While we are not required to automatically send you this form, **we are still required to submit Form 1095-C to the IRS** as mandated by federal law
- You may need this form to complete your federal tax return, particularly if you need to demonstrate compliance with health coverage requirements
- There is no charge for requesting a copy of your Form 1095-C

If you have any questions about this notice or need assistance understanding the information on Form 1095-C, please contact the Human Resources Director.

This notice is provided in compliance with federal reporting requirements and the Paperwork Burden Reduction Act.